SAP

C_THR88_1911 Exam

**SAP Certified Application Associate - SAP SuccessFactors
Learning Management Q4/2019 Exam**

Question: 1

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

A. AICC
B. Media Player
C. SCORM
D. Content Flavor
E. Browser

Answer: ACDE

Question: 2

The_____record is an item scheduled for a date and time and manages user registration. Please
choose the correct answer.

A. Program
B. Catalog
C. Curriculum
D. Scheduled Offering

Answer: D

Question: 3

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment is SuccessFactors Learning so that it is associated with the completed course?

A. Access the Item record and upload the attachment using the Documents tab
B. Access the content menu and upload the attachment using the Documents tab
C. Access the Users menu and upload the attachment using the Learning Event Editor
D. Access the System Admin menu and upload the attachment using the Attachments Utilization tool

Answer: C

Question: 4

Select the tool that is used to modify a User's Learning History once an event has been recorded.
Please choose the correct answer.

A. Record Learning - Multiple
B. Record Learning - Financial
C. Learning Event Editor
D. Required Dates Editor

Answer: C

Question: 5

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

A. Self-Assigning a Curriculum from the catalog
B. Recommending an item to a peer
C. Withdrawing from a Scheduled Offering
D. Launching an Online Item
E. Self-Registering into Scheduled Offering

Answer: B C E

Question: 6

A customer wants a scheduled offering to allow self-registration.
In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?
Note: There are 2 correct answers to this question.

A. The registration cutoff date must be in the future
B. The offering must be in a catalog that supervisors/approvers can view
C. The offering must be in a catalog that users can see
D. The Self registration checkbox must be selected on the Item record

Answer: A C

Question: 7

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class Which settings do you need to configure?
Note: There are 2 correct answers to this question.

A. In the offering, uncheck the "Allow access to online content during this segment" checkbox for the segment on the last day
B. In the user record, uncheck the "has access" checkbox on the Online Status tab

C. In the item, check the "Content available only during specified segments of a scheduled offering" checkbox
D. In the item, set "User can access online content without being registered in an offering" to No

Answer: C D

Question: 8

Your customer wants to user the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

A. Default Certificate Template for Items
B. Item record: Certificate Template
C. Program record: Certificate Template
D. Default Certificate Template for Programs

Answer: A D

Question: 9

An Approval Process can prevent the user from: There are 2 correct answers to this question.

A. Searching the Catalog
B. Launching an Online Item
C. Viewing Learning History
D. Registering for a Scheduled Offering

Answer: B D

Question: 10

What can a customer do with a Group entity in the SuccessFactorss Learning systems? Note: There are 3 correct answers to this question.

A. Reserve slots in a scheduled offering for the Group
B. Use an assignment profile to identity the users that belong lo the Group
C. Associate a Questionnaire Survey to the Group
D. Create a custom tile that displays only to the Group
E. Manually add users to the Group

Answer: A B D